

**RECORD OF PROCEEDINGS  
CONCORD TOWNSHIP BOARD OF TRUSTEES**

Minutes of

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

January 28, 2013

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The Concord Township Board of Trustees met in regular session on Monday, January 28, 2013 at the Concord Township Administrative Building. Chairman Karen Koch called the meeting to order at 7:08 p.m. The roll was called; in attendance were Trustees Karen Koch, Joe Garrett and Bart Johnson.

Minutes from the previous meeting were presented. Trustee Garrett moved and Trustee Johnson seconded to approve the minutes. Vote: Koch-yes, Garrett-yes, Johnson-yes.

**Public Input**

Frank Harmon of Ohio Insurance Services Agency, spoke to the Board about the health insurance renewal due March 1, 2013. The current carrier, Medical Mutual, is not competitive this year due to higher loss ratio, carrier repositioning, cost structures, and reform. Last year's renewal was an increase of 0.02% and this year almost 24%. Mr. Harmon presented a census proposal from different carrier, Anthem, showing a \$4,000/month decrease for similar benefits, but needs updated employee questionnaires completed for a more accurate pre-screen proposal. The township could also look at United Healthcare and Aetna if needed, although they are usually not as competitively priced. Mr. Harmon noted Anthem is very competitive and aggressive on underwriting, and most other townships are with Medical Mutual or Anthem. Mr. Johnson asked about potential issues moving into 2014 or with changing carriers. Mr. Harmon replied all details are not known yet, and there is pressure on Congress by carriers.

Mr. Johnson is in favor of shopping rates with carriers and asked about higher deductible plans. Mr. Harmon said there is about an 11% premium savings at the next deductible level, and about 7% savings every \$1-2,000 higher. With the township's HRA funding program, there is a 28-29% difference between what is funded and what is being paid. The program works well, with 12-16% utilization versus 30% projected. The Trustees would like to complete new applications by Friday, February 1, 2013, and have insurance figures by the February 25 meeting. The vision, dental and life insurance rates will be the same. The vision plan renewed last May and the network changed slightly with an increase in lens allowance.

Fiscal Officer Jill Davis mentioned the township has also looked at other insurance brokers and pricing, including our payroll provider so insurance benefits can be reported on W-2 forms. With the renewal being only one month away, there is not much time to shop rates. Operations Director Todd Cooper noted the renewal last year came in at a 14% increase, then dropped lower each time the township requested to shop rates, until finally reaching 0.02%. Mr. Cooper also mentioned four years ago, it was a different broker that presented the HRA program, saving the township nearly \$100,000. A different agency asked why the township was paying COBRA administration, so the fee was then dropped. Mr. Garrett discussed there may be a communication breakdown, a level of trust if we are getting the best service to save money. There have not been any customer service issues with office staff.

In conclusion, the Trustees will have employees fill out insurance questionnaires online and evaluate the best insurance value per dollar. The Trustees welcomed Mr. Harmon as a new resident of Concord Township.

Mr. Tim Suter of FirstEnergy Corp, reported the four-year tree trimming cycle is now here in the area along power distribution lines. Trimming has started in Ashley, with Concord Township, Radnor and Plain City areas to follow. If trees are outside the easement, they will work with property owners. Mr. Johnson would like a notice put on the township website. In addition, the power line hearing ruling will be the end of March. There are still a few customer issues near the Select Sires and Nationwide Properties areas. The preferred route was approved with slight flexibility in placement.

**Old Business**

Mr. Garrett distributed results from the 2013 township road improvement evaluations. Roads were graded, taking into account the use of the road. Projects our road department can complete include: Whirlaway - grading and drainage issue (Off Eversole Run)

Merchant - build up before full depth repairs, raise cement, guardrail, culvert

Elmgee - gravel at end of road for bus stop area, drainage at far end

Tartan Fields - crosswalk and handicap curb from tennis courts

Brust - bush needs cut over road

Turfway Bend & Cook - drainage issues, tile entranceways, guardrail to match & keep cars off

Rob Roy - patch at 7170 and 7188

Concord & Cook - cut trees due to safety issue, about eight trees in way

The following improvements will be recommended to the Delaware County Engineer:

Willow Valley Way, Fairlane, Archer, Glasgow - fill & felt

McDonald, Raynor, Cape, Fry, Killondike - crack sealing

Mackenzie - 2 full depth repair

Rutherford - maybe full depth repair, but most is Liberty Twp

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Merchant - 2 full depth repair, chip seal, fog coat  
Duffy - chip & seal 375' section (by twp)  
Erin Woods - chip seal & microfiber  
Crooked Elm, Highlands Ct, Winterbury - chip seal & microfiber  
Badenoch - chip seal & microfiber

Mr. Garrett estimated the repairs to be around \$100,000-125,000. Mr. Johnson moved and Mr. Garrett seconded to submit the road improvements to the County as listed and discussed, and to give Mr. Garrett the opportunity to add additional improvements and road striping, if needed. Vote: Koch-yes, Garrett-yes, Johnson-yes.

**New Business**

It was noted Jennifer Kerestan will be resigning from the Board of Zoning Appeals once she moves. Two alternates will then be needed. No action taken.

Zoning Inspector Ric Irvine received three permits for January. A variance meeting was held last Tuesday for two setbacks. If a response is not received from the Highlands Drive property, pictures will be sent to the Assistant Prosecuting Attorney.

Per the recommendation of Fire Chief Cooper, Mr. Johnson moved and Mr. Garrett seconded to approve purchase of a Masimo carbon monoxide tester for \$4,787.00. Ninety-five percent of the purchase will be reimbursed by a FEMA grant. Vote: Koch-yes, Garrett-yes, Johnson-yes.

Chief Cooper reported the Ohio EPA and Delaware Health requirements for a new septic system at the fire station location would be 10x180 drip system of undisturbed soil. The EMS software contract with iPCR approved at the last meeting was also signed.

Mr. Johnson moved and Ms. Koch seconded to approve the fee for EMS medical director, Dennis Bambach, for \$8,000.00 per year. Vote: Koch-yes, Garrett-yes, Johnson-yes.

Director of Operations, Todd Cooper, presented information on portable speed trailers from MPH Industries. After discussion, Ms. Koch moved and Mr. Johnson seconded to purchase a "Speed Patrol 18" unit with additional solar panel power for an amount up to \$7,417.00. Vote: Koch-yes, Garrett-yes, Johnson-yes.

It was noted the new Road Department dump truck will be delivered tomorrow to Kaffenbarger to have the bed and accessories put on it.

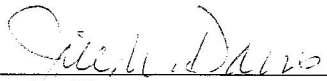
Mr. Johnson moved and Mr. Garrett seconded to approve the addendum to the Local Union #3755 firefighter contract, removing the METS testing requirements. Vote: Koch-yes, Garrett-yes, Johnson-yes.

The 2013 road levy expiration was discussed. It will not be placed on special election ballot.

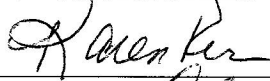


Chairman Koch certified the Fiscal Officer has provided current financial reports for the township. Completing business the Fiscal Officer certified funds have been appropriated and money is in the treasury to pay the bills. Therefore, Mr. Garrett moved and Mr. Johnson seconded to approve pending purchase orders, blanket certificates, vouchers and warrants #9265-9297 totaling \$135,347.21. Vote: Koch-yes, Garrett-yes, Johnson-yes.

As there was no further business, Mr. Garrett moved and Mr. Johnson seconded to adjourn the meeting. Vote: Koch-yes, Garrett-yes, Johnson-yes. Meeting adjourned.

ATTEST

  
Fiscal Officer

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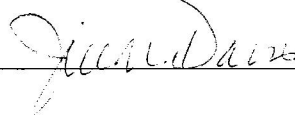
RECORDS COMMISSION

Immediately following the January 28, 2013 Board of Trustees meeting, Chairman Koch and Fiscal Officer Davis met to hold the Annual Records Commission meeting.

After discussion, Ms. Koch moved to dispose of records as permitted by the Ohio Revised Code. Fiscal Officer seconded this motion. Vote: Koch-yes; Davis-yes.

Chairman Koch moved to adjourn, seconded by Mrs. Davis. Vote: Koch-yes; Davis-yes.

ATTEST

  
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TRUSTEE

  
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